

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20530.AE0

Ministry General Information

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|------------------------|---------------------------------------------|
| Ministry Number | 20530 |
| Ministry Name | First Presbyterian Church |
| Mailing Address | 801 South High Street Columbia, TN 38401 |
| Phone | 931-388-1985 |
| Fax | 931-388-9932 |
| E-Mail | Col1stprespnc@gmail.com |
| WWW Address | 1stprescolumbia.org |
| Ministry Size | 251 - 400 members |

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|---------------------------|-----------|
| Ethnic Composition | |
| | White 99% |
| | Other 1% |

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|-----------------------------------|------------------------|
| Average Worship Attendance | 135 |
| Church School Attendance | 50 |
| Curriculum | PCUSA Curriculum |
| Yoked | False |
| Presbytery | Middle Tennessee |
| Synod | SYNOD OF LIVING WATERS |
| Community Type | Small City |

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

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| Position: | Solo Pastor |
| Experience Required: | 5 to 10 Years |
| Specific Title: | Pastor |
| Employment Status: | Full-time |

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| Language Requirements: | |
| | English |

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|-------------------------------------|------|
| Other Language: | |
| Statement of Faith Required: | True |
| Clergy Couples: | True |

Training/Certificate Requirements:

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|----------------------------------------|---------------|
| Other Training: | None required |
| Brief Church Mission Statement: | |

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Grateful for the mercy of God, First Presbyterian Church seeks:

To proclaim the gospel of Christ by word and deed; To be led by the Holy Spirit to new ways of living, while respecting the church's traditions; To be a caring and spiritual congregation where fellowship is extended, and where we encourage one another through Christian education, spiritual growth, and mutual care.

What is the congregation's or organization's vision for ministry:

First Presbyterian Church of Columbia (FPCC) lives out its mission through worship, Christian education, mission and prayer. We strive to strengthen our faith and to grow in relationship with God and one another. We support and care for each other, celebrate our children and youth, visit and care for the homebound, and offer a helping hand to our neighbors.

We have faced challenges in the past two years with the pandemic, the resignation of our pastor and the continued stress of COVID. During this time, we held worship services online. We then upgraded our AV system to provide live streaming of our two Sunday services and other worship activities. With guidance from our COVID Response Team, we resumed in person worship, music, and youth programs. Though our in person attendance has not fully recovered, we held a successful VBS with 60 children and 40 volunteers. We experienced growth in attendance at camps and youth retreats at NaCoMe Camp and Retreat. Our Wednesday night dinners and Bible study resumed and our youth and children presented a well-attended Christmas Program.

FPCC supports the needs of the wider world through contributions to the Presbytery for our missionaries in Guatemala, Disaster relief, and Hunger programs.

To support our vision and in spite of challenges, FPCC members were called to give resulting in a successful Stewardship Campaign, with a surplus budget for 2022.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Through this time of COVID, dissolution, and transition, FPCC has shown resiliency and dedication while becoming a stronger community. We have relied on our faith and been strengthened. We have seen the value of relationships, and we strive to find new and creative ways to reconnect and build on those relationships. Our external community is equally important to our congregation. The downtown is revitalizing, new businesses are opening, new families are moving in, and the demographics are changing. With our 200-year history, we see all the recent development and new opportunities for our own growth. Many of our members are business and community leaders, which allow us to interact with new businesses and families. We open our sanctuary for concerts, special programs, and events downtown such as the Christmas parade and historic home tours. We gather for Holy Week services with downtown churches of other denominations. FPCC works with diverse faith, charitable, and civic organizations. Our active Diaconate supports 21 nonprofits and helps those in need. The Boys and Girls Club operates in one of our buildings for \$1.00 a year. Our members volunteer and provide leadership in many nonprofit organizations. We pray for discernment as we seek meaningful ways to use our resources in responding to community needs.

How will this position help you to reach your vision and mission goals:

We completed a rigorous transitional program, including: Coming to Terms with History, Discovering a New Identity, Welcoming New Leadership, Renewing Relationships with Mission Partners, and Committing to a New Future. We engaged in difficult conversations that helped us keep our church Christ centered and defined our identity and core values in current times.

This process allowed us to participate in a hybrid transitional model. Transitional work is understood to be continual throughout the search process with concentrated efforts to regularly keep the congregation informed.

We search for a pastor who can plan and lead the church in worship services that engage us with the Word of God. We invite the Pastor's vision and guidance as we seek to discern God's plan for our congregation. We look forward to hearing sermons that challenge our minds, lift our hearts, and resonate in our daily lives. We seek effective worship that strengthens our faith, draws others to our fellowship, and spreads the good news of Jesus Christ. We desire our gifts to be recognized and encouraged by the Pastor to be used in the ministry of the church by providing training in teaching, visitation, and outreach, as needed. We look forward to a partnership between the Pastor, Session, Diaconate, committees, and staff in planning the work of the church. With this collaboration, we have faith that FPCC will continue to live out our vision and build up our community of believers.

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Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We are seeking a pastor who:

- is firmly grounded in the Christian faith and Reformed theology.
- reflects the love of Christ in his/her own life.
- is an outstanding preacher.
- is confident, humble, and emotionally mature.
- relates well to people of all ages and backgrounds, building relationships based on respect and trust.
- is compassionate, able to provide support and counsel to families and individuals in time of grief or crisis.
- is a good listener, willing to learn from and collaborate with others.
- communicates with clarity, honesty, and kindness, whether through conversation, the written word, or electronic means.
- is able to strengthen the church's organization by moderating the session and guiding the staff in their work.
- is able to work effectively with others in the local church, community, and Presbytery to accomplish goals.
- is a lifelong learner.
- is creative and flexible.
- enjoys teaching and is able to mentor others.
- manages time wisely, allowing for his/her own spiritual growth and family life.
- recognizes his/her own limitations and actively seeks training and programs to improve his/her limitations.
- has a sense of humor.
- is able to navigate disagreements and identify paths to consensus.
- is looking forward to being part of the Columbia community and a church where you will be embraced, valued and trusted as our pastor.

What specific tasks, assignments, and program areas will this person have responsibility?

- **Ministerial Responsibilities**
 - Plan and lead Sunday worship and other services, including weddings and funerals.
 - Deliver well prepared, thought provoking sermons.
 - Be available to teach Sunday school, Bible studies, communicant classes, and other programs offering opportunities for spiritual enrichment, as needed.
 - Provide pastoral care to members during times of need and visit homebound members.
 - Assist the membership committee in outreach to prospective members and to existing members who have become disengaged.
 - Take an active role with the Session in COVID response.
- **Chief of Staff**
 - Establish an agenda for weekly staff meetings and, with the assistance of the Personnel Committee, direct staff members in their work.
 - Encourage the staff and help them grow spiritually.
 - Assist the staff in keeping the congregation informed through articles in the monthly newsletter, announcements in the bulletin, and e-mail.
- **Moderator of the Session**
 - Be an advisor to the Session
 - Work with the Clerk of Session in preparing the agenda for session meetings.
 - Organize and provide annual training to the Session.
- **Diaconate**
 - Provide annual training for the Deacons.
 - Partner with Diaconate in their work.
- **Community Leadership**
 - Develop cooperative relationships with other pastors and churches in the community.
 - Be actively involved as a member of Middle Tennessee Presbytery.
 - Represent FPCC in the community by speaking, praying, and attending public events.

Optional Links:

1stprescolumbia.org (see PNC tab for church demographics and financial data)

Columbiatn.com

Mauryalliance.com

Columbiainstreet.com

Mauryk12.org

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| Leadership Competencies: |
| Compassionate |
| Preaching and Worship Leadership |
| Spiritual Maturity |
| Communicator |
| Contextualization |
| Willingness to Engage Conflict |
| Decision Making |
| Collaboration |
| Interpersonal Engagement |
| Self Differentiation |

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| Compensation and Housing: <u>Cost of Living Calculator</u> |
| Minimum Effective Salary: \$60,000 |
| Housing Type: Housing Allowance |

| | | | | |
|--------------------|----------------------------------------------------|----------------------|-------------------------------------------|--------------------------------------------|
| References: | | | | |
| Name | Address | Phone Numbers | Relation | Email |
| Ryan and Sam Moore | 3232 Sulfur Creek Road, Pleasantville, TN 37033 | 931-729-9723 | Executive Director, NaCoMe Church Camp | office@nacome.org ; director@nacome.org |
| Mark Mueller | 801 South High Street, Columbia, TN 38401 | 931-388-1985 | Transitional Pastor | mark@theoutreachfoundation.org |
| Debra Van Derveer | 1404 Franklin Road, Brentwood, TN 37027 | 615-969-4156 | COM, Vice Chair | debra@debravanderveer.com |

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| Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard? |
| Yes |
| Version Track Info: This MIF was last updated on 02/14/2022 |

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|------------------------------------------|-------------------------------------------------------|
| Self-referral Contact Information | |
| PNC: Dwight Fox | Address 1319 Danbury Drive, Columbia, TN 38401 |
| Daytime Phone 931-446-0556 | Office Phone 931-384-8810 |
| Fax | Email col1stprespnc@gmail.com |