

CIF #: 20530.AB1

Church/Organization General Information

Church/Organization Number	20530
Church/Organization Name	First Presbyterian Church
Mailing Address	801 SOUTH HIGH STREET COLUMBIA, TN 38401
Phone	(931) 388-1985
Fax	(931) 388-9932
E-Mail	
WWW Address	www.1stprescolumbia.org
Church/Organization Size	401 - 650 members
Ethnic Composition	Caucasian 99% Other 1%
Average Worship Attendance	215
Church School Attendance	100
Curriculum	VARIES WITH CLASS
Certified as eligible for participation in the Seminary Debt Assistance Program False	
Yoked Church	False
Presbytery	MIDDLE TENNESSEE PRESBYTERY
Synod	SYNOD OF LIVING WATERS
Community Type	Small City
Ten-year trend statistics of this church/organization * (Show Statistics)	

* Data availability is not guaranteed

Information about the position

Position: Pastor (Head of Staff)

Specific Title:

Employment Status: Full-time

Language Requirements: English

Brief Church Mission Statement:

The Session of First Presbyterian Church has endorsed the following mission statement:

Grateful for the mercy of God, First Presbyterian Church seeks:

- to proclaim the gospel of Christ by word and deed;
- to be led by the Holy Spirit to new ways of living, while respecting the church's traditions;
- to be a caring and spiritual congregation where fellowship is extended, and where we encourage one another through Christian education, spiritual growth, and mutual care.

Brief description of the church/organization's programs or accomplishments:

First Presbyterian Church of Columbia, TN, is a community of faith. It is a center for congregational worship, fellowship, and support. Quality programs for children and youth are of great interest to members.

The congregation has purchased properties over several years to solidify its commitment to be a vital part of downtown Columbia and now occupies one-third of a block. The facilities include a building that provides meeting and office space for various non-profit organizations, primarily Boys and Girls Club. We participate in the People's Table (a community-wide, free meal program). A tutoring program,

facilitated by church members, meets on Tuesday afternoons during the school year. We continue to search for meaningful ways to utilize our resources, both human and structural, in support of community needs.

Weekly church activities include two Sunday morning services and Sunday School.

Youth activities occur on Sunday evening. Wednesday evenings include numerous choir practices, handbells, youth activities, children's and adult's Bible studies, and dinner.

There are monthly meetings of the Session, Diaconate, church committees, Presbyterian Women, Men's Bible study, and a Service for Wholeness.

Each year there are mission trips, Vacation Bible School, a Christmas program, Spiritual Renewal weekend, NaCoMe Sunday, an Easter Egg Hunt, campers to NaCoMe, conferees to Montreat events, and congregational dinners and picnics, including a new-member picnic.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

Gifts, skills, and experiences useful toward fulfilling the mission of First Presbyterian Church, Columbia, TN, include

- the gift of music—vocal, keyboard, handbell, and instrumental.
- business and professional expertise as educators; medical professionals and health care providers; bankers; administrators and managers; farmers and agri-business experts; soldiers, lawyers, law enforcers; human service providers.
- computer expertise and networking skills.
- limited but on-tap fluency in languages (i. e. Spanish, German, French).
- skills as builders, contractors, repairmen for projects such as the Habitat House co-sponsored in 2009; on-going upkeep of an aging citizen's house (through participation in the local People Helping People program); putting together the Living Waters water filtration system, currently assembled in the church garage, but soon to be dismantled and relocated to Guatemala by a mission group.
- the ability to knit—a group meets regularly to make give-away prayer shawls, baby blankets, baby caps that are sent to Africa, and head covers for Maury Regional cancer patients.
- the generous spirit of individuals who support with money the church's special needs and programs as well as its general operational expenses.

- abilities in the arts – painting, sculpture, textile, written word, and dance.
- cooking, hosting, and decorating skills.
- the availability of retirement time willing to be put to good use.
- the gifts of faith, kindness, and spirituality.

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

We are God’s church, made of sinners and believers in Jesus Christ. The church doors are open to everyone. A discretionary fund for pastors and connections with organizations through the Diaconate enable us to provide assistance to people seeking help. Sanctuary doors are open during the week for visitors. Community groups utilize facilities for meetings. Our Muslim neighbors used our facilities when the Islamic Center burned.

Grateful for the mercy of God, service and mission are important. We provide financial and other support to 13 local benevolence organizations. Service activities range from providing meals, to tutoring children in need, to helping natural disaster victims and building a Habitat for Humanity house. A mission group is participating in Living Waters of the World, and two youth mission trips are conducted annually. Funds were set aside for mission as part of the last capital campaign for facility renovation. In addition, the 1-2-3 program encouraged members to donate \$2 every first Sunday of the month for the third century of Presbyterian mission.

We value the opportunity to learn how to live out our faith in daily life in a changing world. We strive to meet the example and expectation set by our Lord, Jesus Christ, for tolerance, inclusiveness, and generosity.

We value the health, happiness, and professional growth of personnel and their families. In the past, for example, we have provided professional development funds, sabbaticals, and maternity leave.

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Dr.	First	615-383-	pastor in	tjones@fpcnashville.org

Todd Jones	Presbyterian Church, 4815 Franklin Road, Nashville, TN 37220	1815	neighboring church	
Phil Leftwich	318 Seaboard Lane #205, Franklin, TN 37067	615-778-0500	Middle Tennessee Executive Presbyter	phil@presbyteryidtn.org
Margaret Frampton Beamguard	1416 Bolton Street, Winston-Salem, N.C. 27103	336-765-8779	Former Associate Pastor	maggielbeamguard@bellsouth.net

Position Description

A. Major Responsibilities:

First Presbyterian Church of Columbia, Tennessee, is searching for a pastor who

- delivers thought-provoking sermons that engage and challenge all members of the congregation, making faith and scripture relevant to today’s world and problems.
- is available to church members for their personal needs.
- understands and values the integrity of traditional worship.
- is active in our local community, as well as in our church.
- promotes programming for families with children and youth, while also recognizing those whose family patterns and situations are different.
- promotes intergenerational ministry and programming, with specific useful and recreational opportunities for seniors.
- is also an administrator.

- encourages and fosters balance among church programs for the good of all congregants.
- assumes a teaching role regarding Christian Education.
- understands what it means to be Presbyterian, and knows how to teach its precepts, especially to newcomers.
- promotes fellowship.
- values church mission, both locally and globally.
- is comfortable with technology for both personal and professional use.
- is a storyteller.
- nurtures and promotes stewardship as part of faith commitment.

B. Characteristics and qualifications needed

First Presbyterian Church of Columbia, Tennessee, must find that special pastor who has

- a dynamic personality.
- creative and visionary leadership skills.
- the ability to delegate and involve members, building on individual talents.
- an ecumenical and interfaith spirit and sensibility.
- a teacher's heart , encouraging members to deepen their own spiritual lives.
- a healthy sense of humor, both in the pulpit and out.
- a strong work ethic balanced with a healthy personal life.
- a heart for youth and can call them by name.
- demonstrated ability in evangelism and church growth.
- exhibited an aptitude to "walk the walk."

Primary Skill Choices:

Community Service and Leadership
 Congregational Fellowship

Corporate Worship / Sacraments
Evangelism
Organization/Administration
Pastoral Care
Preaching
Spiritual Development
Stewardship and Commitment Program
Teaching

Compensation and Housing: ([Cost of Living Calculator](#))

Minimum Effective Salary:\$55,000

Housing Type:Housing Allowance: \$0

Geographic Choices: Unlimited

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This CIF was last updated on 6/22/2010

Self-referral Contact Information

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